

EMPLOYEE JOB CLASSIFICATIONS & RATE OF PAY

***The Manistee County Road Commission employs 35 full-time employees
and 5 Commissioners***

Below is the current wage scale as of 10/9/2024

CHAIRMAN OF THE BOARD	\$5,400.00 Annual Salary	
VICE-CHAIRMAN OF THE BOARD	\$4,200.00 Annual Salary	
MEMBERS (3)	\$4,200.00 Annual Salary	
MANAGER	\$95,500.00 Annual Salary	
OFFICE MANAGER/SECRETARY TO THE BOARD	\$77,281.98 Annual Salary	
MAINTENANCE SUPERVISOR	\$87,121.53 Annual Salary	
ASST. MAINT. SUPERVISOR	\$77,524.20 Per Hr.	
PAYROLL CLERK	\$26.44 Per Hr.	
LEAD EQUIPMENT MECHANIC	\$28.22 Per Hr.	(See Note 1 and 3)
EQUIPMENT MECHANIC	\$26.22 Per Hr.	(See Note 1 and 3)
EQUIPMENT OPERATOR	\$25.96 Per Hr.	
BUILDING, GROUNGS, & FLEET MAINTENANCE	\$25.96 Per Hr.	
STOCKROOM CLERK	\$25.96 Per Hr.	
NIGHT GARAGE MAN	\$25.96 Per Hr.	
NEW PROBATIONARY EMPLOYEE (EXCLUDING EQUIPMENT MECHANIC)	\$21.95 Per Hr.	(See Note 2 and 3)
SEASONAL TRUCK DRIVER	\$23.10 Per Hr.	(See Note 4)

NOTES

- 1) Equipment Mechanic will receive an additional \$0.50 per Hour for each Heavy-Duty Truck Certification they hold up to 6.
- 2) New employees will receive the rate for the classification they are assigned after satisfactory completion of a 120- calendar days probationary period not including layoffs.
- 3) New Equipment Mechanics will receive the Equipment Mechanic rate for the probationary period but will not receive the additional wage for certifications until after successful completion of a 120-calendar day probationary period not including layoffs.
- 4) Seasonal Truck Drivers are hired to assist with Winter Maintenance and other duties (typically December through March).