

MANISTEE COUNTY ROAD COMMISSION
Policies for Standard Operating Procedures

Policy # A-24

Approved: March 13, 2002
Amended: April 2008
Amended: April 12, 2012
Amended: June 10, 2015

Freedom of Information Act Policy

(As revised 6-10-15)

The policy of the Board of Manistee County Road Commissioners (MCRC) shall be to provide citizens information regarding the affairs of the MCRC as required by the Freedom of Information Act (FOIA) Public Act 442 of the Public Acts of 1976 MCL 15.231 Et. Seq.

All requests must be made in writing. FOIA requests received by facsimile copy, electronic mail or by other electronic means, is deemed received the first business day following its transmission. The request must sufficiently describe the information to be provided.

The FOIA Coordinator is the Manager of the Manistee County Road Commission or his/her designate. The FOIA Coordinator shall provide records, has the authority to issue notices extending response times, or deny requests in whole or in part, on behalf of the MCRC as required by the FOIA.

The FOIA Coordinator will respond in writing to a FOIA request within five (5) business days of receipt using the Notice of Freedom of Information Act Response form.

Fees for search, inspection and copying shall be:

1. Labor costs (including 50% fringe benefit costs) for the time spent searching for, examination of, review of and duplication of documents, and the deletion and separation of exempt information from non-exempt information – billable in 15 minute increments.
2. Fee for copying letter and legal size – ten cents per copy.
3. Fee for Certification Maps – ten cents per sheet.
4. Fee for Plans – actual cost for reprinting Plans
5. Actual cost of mailing requested documents
6. A good faith deposit of 50% of actual costs will be required if the estimated fee for the search, examination, review and duplication of documents exceeds \$50.00.

There will be no charge or a reduced charge if the search, inspection and copying is determined to primarily benefit the general public as determined by the MCRC.

There will be no charge for the first \$20.00 of the fee for each request if an individual requesting the documents provides an affidavit stating that they are receiving public assistance or showing that they are not able to pay the cost because of indigence.

In calculating the labor costs authorized by this policy, MCRC will not charge more than the hourly wage and associated fringe benefit costs of the lowest paid MCRC administrative employee capable of retrieving the information necessary to comply with the request.

Road Commission: Keep original and provide copies of both sides of each sheet, along with Public Summary, to requestor at no charge.

_____ County Road Commission

Detailed Cost Itemization

Phone: _____

Freedom of Information Act Request Detailed Cost Itemization

Date: _____ Prepared for Request No.: _____ Date Request Received: _____

| | | | |
|--|--|--------------------------------------|--|
| <p>The following costs are being charged in compliance with Section 4 of the Michigan Freedom of Information Act, MCL 15.234, according to the county's FOIA Policies and Guidelines.</p> | | | |
| <p>1. Labor Cost for Copying / Duplication</p> <p>This is the cost of labor directly associated with duplication of publication, including making paper copies, making digital copies, or transferring digital public records to be given to the requestor on non-paper physical media or through the Internet or other electronic means as stipulated by the requestor.</p> <p>This shall not be more than the hourly wage of the Road Commission's lowest-paid employee capable of necessary duplication or publication in this particular instance, regardless of whether that person is available or who actually performs the labor.</p> <p>These costs will be estimated and charged in _____-minute time increments as set by the Road Commission Board (for example: 15-minutes or more); all partial time increments must be rounded down. If the number of minutes is less than one increment, there is no charge.</p> <p>Hourly Wage Charged: \$ _____ Charge per increment: \$ _____ <u>OR</u> Hourly Wage with Fringe Benefit Cost: \$ _____ <u>OR</u> Multiply the hourly wage by the percentage multiplier: _____% (up to 50% of the hourly wage) and add to the hourly wage for a total per hour rate. Charge per increment: \$ _____</p> <p><input type="checkbox"/> Overtime rate charged as stipulated by Requestor (overtime is not used to calculate the fringe benefit cost)</p> | <p>To figure the number of increments, take the number of minutes: _____, divide by _____-minute increments, and round down. Enter below:</p> <p>Number of increments</p> <p>x _____ =</p> | <p>1. Labor Cost</p> <p>\$ _____</p> | |
| <p>2. Labor Cost to Locate:</p> <p>This is the cost of labor directly associated with the necessary searching for, locating, and examining public records in conjunction with receiving and fulfilling a granted written request. This fee is being charged because failure to do so will result in unreasonably high costs to the Road Commission that are excessive and beyond the normal or usual amount for those services compared to the Road Commission's usual FOIA requests, because of the nature of the request in this particular instance, specifically:</p> <hr/> <p>The Road Commission will not charge more than the hourly wage of its lowest-paid employee capable of searching for, locating, and examining the public records in this particular instance, regardless of whether that person is available or who actually performs the labor.</p> <p>These costs will be estimated and charged in _____-minute time increments (must be 15-minutes or more); all partial time increments must be rounded down. If the number of minutes is less than 15, there is no charge.</p> <p>Hourly Wage Charged: \$ _____ Charge per increment: \$ _____ <u>OR</u> Hourly Wage with Fringe Benefit Cost: \$ _____ <u>OR</u> Multiply the hourly wage by the percentage multiplier: _____% (up to 50% of the hourly wage) and add to the hourly wage for a total per hour rate. Charge per increment: \$ _____</p> <p><input type="checkbox"/> Overtime rate charged as stipulated by Requestor (overtime is not used to calculate the fringe benefit cost)</p> | <p>To figure the number of increments, take the number of minutes: _____, divide by _____-minute increments, and round down. Enter below:</p> <p>Number of increments</p> <p>x _____ =</p> | <p>2. Labor Cost</p> <p>\$ _____</p> | |

3a. Employee Labor Cost for Separating Exempt from Non-Exempt (Redacting):

(Fill this out if using a Road Commission employee. If contracted, use No. 3b instead).

The Road Commission will not charge for labor directly associated with redaction if it knows or has reason to know that it previously redacted the record in question and still has the redacted version in its possession.

This fee is being charged because failure to do so will result in unreasonably high costs to the Road Commission that are excessive and beyond the normal or usual amount for those services compared to the Road Commission's usual FOIA requests, because of the nature of the request in this particular instance, specifically: _____

This is the cost of labor of a **Road Commission employee**, including necessary review, directly associated with separating and deleting exempt from nonexempt information. This shall not be more than the hourly wage of the Road Commission's **lowest-paid employee** capable of separating and deleting exempt from nonexempt information in this particular instance, regardless of whether that person is available or who actually performs the labor.

These costs will be estimated and charged in ____-minute time increments (*must be 15-minutes or more*); all partial time increments must be rounded down. *If the number of minutes is less than 15, there is no charge.*

Hourly Wage Charged: \$ _____
OR

Charge per increment: \$ _____

Hourly Wage with Fringe Benefit Cost: \$ _____
Multiply the hourly wage by the percentage multiplier: ____%
(*up to 50% of the hourly wage*) and add to the hourly wage for a total per hour rate.

OR

Charge per increment: \$ _____

Overtime rate charged as stipulated by Requestor (*overtime is not used to calculate the fringe benefit cost*)

To figure the number of increments, take the *number of minutes*:
____, divide by ____-minute increments, and round down.
Enter below:

Number of increments

x _____ =

3a. Labor Cost

\$ _____

3b. Contracted Labor Cost for Separating Exempt from Non-Exempt (Redacting):

(Fill this out if using a contractor, such as an attorney. If using in-house employee, use No. 3a instead.)

The Road Commission will not charge for labor directly associated with redaction if it knows or has reason to know that it previously redacted the record in question and still has the redacted version in its possession.

This fee is being charged because failure to do so will result in unreasonably high costs to the Road Commission that are excessive and beyond the normal or usual amount for those services compared to the Road Commission's usual FOIA requests, because of the nature of the request in this particular instance, specifically: _____

As this Road Commission does not employ a person capable of separating exempt from non-exempt information in this particular instance, as determined by the FOIA Coordinator, this is the cost of labor of a **contractor** (i.e., outside attorney), including necessary review, directly associated with separating and deleting exempt information from nonexempt information. This shall not exceed an amount equal to 6 times the state minimum hourly wage rate of ____ (*currently \$9.87*).

Name of contracted person or firm: _____

These costs will be estimated and charged in ____-minute time increments (*must be 15-minutes or more*); all partial time increments must be rounded down. *If the number of minutes is less than 15, there is no charge.*

Hourly Cost Charged: \$ _____

Charge per increment: \$ _____

To figure the number of increments, take the *number of minutes*:
____, divide by ____-minute increments, and round down to: _____ increments.
Enter below:

Number of increments

x _____ =

3b. Labor Cost

\$ _____

4. Copying / Duplication Cost:

Copying costs may be charged if a copy of a public record is requested, or for the necessary copying of a record for inspection (for example, to allow for blacking out exempt information, to protect old or delicate original records, or because the original record is a digital file or database not available for public inspection).

No more than the actual cost of a sheet of paper, up to maximum 10 cents per sheet for:

- Letter (8 1/2 x 11-inch, single and double-sided): _____ cents per sheet
- Legal (8 1/2 x 14-inch, single and double-sided): _____ cents per sheet

No more than the actual cost of a sheet of paper for other paper sizes:

- Other paper sizes (single and double-sided): _____ cents / dollars per sheet

Actual and most reasonably economical cost of non-paper physical digital media:

- *Circle applicable:* Disc / Tape / Drive / Other Digital Medium Cost per Item: _____

The cost of paper copies **must** be calculated as a total cost per sheet of paper. The fee **cannot exceed** 10 cents per sheet of paper for copies of public records made on 8-1/2- by 11-inch paper or 8-1/2- by 14-inch paper. The Road Commission **must** utilize the most economical means available for making copies of public records, including using double-sided printing, if cost saving and available.

| | |
|--------------------------|---------------------------|
| Number of Sheets: | Costs: |
| x _____ = | \$ _____ |
| x _____ = | \$ _____ |
| | |
| x _____ = | \$ _____ |
| No. of Items: | |
| x _____ = | \$ _____ |
| | 4. Total Copy Cost |
| | \$ _____ |

5. Mailing Cost:

The Road Commission will charge the actual cost of mailing, if any, for sending records in a reasonably economical and justifiable manner. Delivery confirmation is not required.

- The Road Commission **may** charge for the least expensive form of postal delivery confirmation.
- The Road Commission **cannot** charge more for expedited shipping or insurance unless specifically requested by the requestor.*

Actual Cost of Envelope or Packaging: \$ _____

Actual Cost of Postage: \$ _____ per stamp
 \$ _____ per pound
 \$ _____ per package

Actual Cost (least expensive) Postal Delivery Confirmation: \$ _____

*Expedited Shipping or Insurance as Requested: \$ _____

* Requestor has requested expedited shipping or insurance

| | |
|---|------------------------------|
| Number of Envelopes or Packages: | Costs: |
| x _____ = | \$ _____ |
| x _____ = | \$ _____ |
| x _____ = | \$ _____ |
| x _____ = | \$ _____ |
| | |
| x _____ = | \$ _____ |
| | |
| x _____ = | \$ _____ |
| | 5. Total Mailing Cost |
| | \$ _____ |

6a. Copying/Duplicating Cost for Records Already on Road Commission's Website:

If the public body has included the website address for a record in its written response to the requestor, and the requestor thereafter stipulates that the public record be provided to him or her in a paper format or non-paper physical digital media, the Road Commission will provide the public records in the specified format and may charge copying costs to provide those copies.

No more than the actual cost of a sheet of paper, up to maximum 10 cents per sheet for:

- Letter (8 1/2 x 11-inch, single and double-sided): _____ cents per sheet
- Legal (8 1/2 x 14-inch, single and double-sided): _____ cents per sheet

No more than the actual cost of a sheet of paper for other paper sizes:

- Other paper sizes (single and double-sided): _____ cents / dollars per sheet

Actual and most reasonably economical cost of non-paper physical digital media:

- *Circle applicable:* Disc / Tape / Drive / Other Digital Medium Cost per Item: _____

Requestor has stipulated that some / all of the requested records that are already available on the Road Commission's website be provided in a paper or non-paper physical digital medium.

| | |
|--------------------------|--------------------------|
| Number of Sheets: | Costs: |
| x _____ = | \$ _____ |
| x _____ = | \$ _____ |
| | |
| x _____ = | \$ _____ |
| No. of Items: | |
| x _____ = | \$ _____ |
| | 6a. Web Copy Cost |
| | \$ _____ |

6b. Labor Cost for Copying/Duplicating Records Already on Road Commission's Website:

This shall not be more than the hourly wage of the Road Commission's lowest-paid employee capable of necessary duplication or publication in this particular instance, regardless of whether that person is available or who actually performs the labor. These costs will be estimated and charged in _____-minute time increments (i.e., 15-minutes or more); all partial time increments must be rounded down. *If the number of minutes is less than 15, there is no charge.*

Hourly Wage Charged: \$ _____

Charge per increment: \$ _____

OR

Hourly Wage with Fringe Benefit Cost: \$ _____

OR

Multiply the hourly wage by the percentage multiplier: _____% and add to the hourly wage for a total per hour rate.

Charge per increment: \$ _____

The Road Commission may use a fringe benefit multiplier greater than the 50% limitation, not to exceed the actual costs of providing the information in the specified format.

Overtime rate charged as stipulated by Requestor

To figure the number of increments, take the *number of minutes*:
_____, divide by _____-minute increments, and round down.
Enter below:

| | |
|-----------------------------|---------------------------|
| Number of increments | 6b. Web Labor Cost |
| x _____ = | \$ _____ |

6c. Mailing Cost for Records Already on Road Commission's Website:

Actual Cost of Envelope or Packaging: \$ _____

Actual Cost of Postage: \$ _____ per stamp / per pound / per package

Actual Cost (least expensive) Postal Delivery Confirmation: \$ _____

*Expedited Shipping or Insurance as Requested: \$ _____

* Requestor has requested expedited shipping or insurance

| | |
|----------------|-----------------------------|
| Number: | Costs: |
| x _____ = | \$ _____ |
| x _____ = | \$ _____ |
| x _____ = | \$ _____ |
| x _____ = | \$ _____ |
| | 6c. Web Mailing Cost |
| | \$ _____ |

Subtotal Fees Before Waivers, Discounts or Deposits:

- Cost estimate
 Bill

1. Labor Cost for Copying: \$ _____
 2. Labor Cost to Locate: \$ _____
 3a. Labor Cost to Redact: \$ _____
 3b. Contract Labor Cost to Redact: \$ _____
 4. Copying/Duplication Cost: \$ _____
 5. Mailing Cost: \$ _____
 6a. Copying/Duplication of Records on Website: \$ _____
 6b. Labor Cost for Copying Records on Website: \$ _____
 6c. Mailing Costs for Records on Website: \$ _____

Estimated Time Frame to Provide Records:

_____ (days or date)

The time frame estimate is nonbinding upon the Road Commission, but the Road Commission is providing the estimate in good faith. Providing an estimated time frame does not relieve the Road Commission from any of the other requirements of this act.

Subtotal Fees: \$ _____

Waiver: Public Interest

A search for a public record may be conducted or copies of public records may be furnished without charge or at a reduced charge if the Road Commission determines that a waiver or reduction of the fee is in the public interest because searching for or furnishing copies of the public record can be considered as primarily benefiting the general public.

- All fees are waived **OR** All fees are reduced by: _____ %

Subtotal Fees After Waiver: \$ _____

Discount: Indigence

A public record search **must** be made and a copy of a public record **must** be furnished **without charge for the first \$20.00 of the fee** for each request by an individual who is entitled to information under this act and who:

- 1) Submits an affidavit stating that the individual is indigent and receiving specific public assistance, **OR**
 2) If not receiving public assistance, stating facts showing inability to pay the cost because of indigence.

If a requestor is ineligible for the discount, the public body shall inform the requestor specifically of the reason for ineligibility in the public body's written response. An individual is ineligible for this fee reduction if **ANY** of the following apply:

- (i) The individual has previously received discounted copies of public records from the same public body twice during that calendar year, **OR**
 (ii) The individual requests the information in conjunction with outside parties who are offering or providing payment or other remuneration to the individual to make the request. A public body may require a statement by the requestor in the affidavit that the request is not being made in conjunction with outside parties in exchange for payment or other remuneration.

- Eligible for Indigence Discount

Subtotal Fees After Discount (subtract \$20): \$ _____

Discount: Nonprofit Organization

A public record search **must** be made and a copy of a public record **must** be furnished **without charge for the first \$20.00 of the fee** for each request by a nonprofit organization formally designated by the state to carry out activities under subtitle C of the federal Developmental Disabilities Assistance and Bill of Rights Act of 2000 and the federal Protection and Advocacy for Individuals with Mental Illness Act, if the request meets **ALL** of the following requirements:

- (i) Is made directly on behalf of the organization or its clients.
 (ii) Is made for a reason wholly consistent with the mission and provisions of those laws under section 931 of the Michigan Mental Health Code, 1974 PA 258, MCL 330.1931.
 (iii) Is accompanied by documentation of its designation by the state, if requested by the Road Commission.

- Eligible for Nonprofit Discount

Subtotal Fees After Discount (subtract \$20): \$ _____

| | | |
|--|---|---|
| <p>Deposit: Good Faith The Road Commission may require a good-faith deposit in either its initial response or a subsequent response before providing the public records to the requestor if the entire fee estimate or charge authorized under this section exceeds \$50.00, based on a good-faith calculation of the total fee. The deposit cannot exceed 1/2 of the total estimated fee. Percent of Deposit: _____ % Date by Which Deposit Must be Received: _____ (48 days after this notice was sent)</p> | Date Paid: _____ | Deposit Amount Required: \$ _____ |
| <p>Deposit: Increased Deposit Due to Previous FOIA Fees Not Paid In Full After the Road Commission has granted and fulfilled a written request from an individual under this act, if the Road Commission has not been paid in full the total amount of fees for the copies of public records that the Road Commission made available to the individual as a result of that written request, the Road Commission may require an increased estimated fee deposit of up to 100% of the estimated fee before it begins a full public record search for any subsequent written request from that individual if ALL of the following apply:</p> <p>(a) The final fee for the prior written request was not more than 105% of the estimated fee. (b) The public records made available contained the information being sought in the prior written request and are still in the Road Commission's possession. (c) The public records were made available to the individual, subject to payment, within the best effort estimated time frame given for the previous request. (d) Ninety (90) days have passed since the Road Commission notified the individual in writing that the public records were available for pickup or mailing. (e) The individual is unable to show proof of prior payment to the Road Commission. (f) The Road Commission calculates a detailed itemization, as required under MCL 15.234, that is the basis for the current written request's increased estimated fee deposit.</p> <p>The Road Commission can no longer require an increased estimated fee deposit from an individual if ANY of the following apply:</p> <p>(a) The individual is able to show proof of prior payment in full to the Road Commission, OR (b) The Road Commission is subsequently paid in full for the applicable prior written request, OR (c) Three hundred sixty-five (365) days have passed since the individual made the written request for which full payment was not remitted to the Road Commission.</p> <p>Date by Which Deposit Must be Received: _____ (48 days after this notice is sent)</p> | Date Paid: _____ | Percent Deposit Required: _____ % Deposit Required: \$ _____ |
| <p>Late Response Labor Costs Reduction If the Road Commission does not respond to a written request in a timely manner as required under MCL 15.235(2), the Road Commission must do the following:</p> <p>(a) Reduce the charges for labor costs otherwise permitted by 5% for each day the Road Commission exceeds the time permitted for a response to the request, with a maximum 50% reduction, if EITHER of the following applies:</p> <p>(i) The late response was willful and intentional, OR</p> <p>(ii) The written request included language that conveyed a request for information within the first 250 words of the body of a letter, facsimile, electronic mail, or electronic mail attachment, or specifically included the words, characters, or abbreviations for "freedom of information," "information," "FOIA," "copy", or a recognizable misspelling of such, or appropriate legal code reference for this act, on the front of an envelope, or in the subject line of an electronic mail, letter, or facsimile cover page.</p> | Number of Days Over Required Response Time: _____ Multiply by 5% = Total Percent Reduction: _____ | Total Labor Costs \$ _____ Minus Reduction \$ _____ = Reduced Total Labor Costs \$ _____ |
| <p>The Public Summary of the Road Commission's FOIA Procedures and Guidelines is available free of charge from: Website: _____ Email: _____ Phone: _____ Address: _____</p> <p style="text-align: center;">Request Will Be Processed, But Balance Must Be Paid Before Copies May Be Picked Up, Delivered or Mailed</p> | Date Paid: _____ | Total Balance Due: \$ _____ |