

EMPLOYEE JOB CLASSIFICATIONS & RATE OF PAY

***The Manistee County Road Commission employs 33 full-time employees
and 5 Commissioners***

Below is the current wage scale as of 11/13/2022

CHAIRMAN OF THE BOARD	\$5,400.00 Annual Salary	
VICE-CHAIRMAN OF THE BOARD	\$4,200.00 Annual Salary	
MEMBERS (3)	\$4,200.00 Annual Salary	
MANAGER	\$101,555.69 Annual Salary	
OFFICE MANAGER/SECRETARY TO THE BOARD	\$65,310.50 Annual Salary	
SUPERINTENDENT	\$81,352.05 Annual Salary	
MAINTENANCE SUPERVISOR	\$77,477.47 Annual Salary	
ASST. MAINT. SUPERVISOR	\$27.07 Per Hr.	
PAYROLL CLERK	\$25.90 Per Hr.	
EQUIPMENT MECHANIC	\$24.48 Per Hr.	(See Note 1 and 3)
EQUIPMENT OPERATOR	\$24.24 Per Hr.	
SIGN MAN	\$24.24 Per Hr.	
STOCKROOM CLERK	\$24.24 Per Hr.	
NIGHT GARAGE MAN	\$24.24 Per Hr.	
NEW PROBATIONARY EMPLOYEE (EXCLUDING EQUIPMENT MECHANIC)	\$20.90 Per Hr.	(See Note 2 and 3)
SEASONAL TRUCK DRIVER	\$20.00 Per Hr.	(See Note 4)

NOTES

- 1) Equipment Mechanic will receive an additional \$0.25 per Hour for each Heavy-Duty Truck Certification they hold up to 6.
- 2) New employees will receive the rate for the classification they are assigned after satisfactory completion of a 120-calendar day probationary period not including layoffs.
- 3) New Equipment Mechanics will receive the Equipment Mechanic rate for the probationary period but will not receive the additional wage for certifications until after successful completion of a 120-calendar day probationary period not including layoffs.
- 4) Some Seasonal Truck Drivers are hired on occasions to assist with the winter Maintenance and other duties and typically work December through March.